

CNA (Certified Nurse Aide) Full Time Position – 3pm-11pm shift

ICMCF is seeking a full-time Certified Nurse Aide on the afternoon shift to join our team and assist with providing high quality resident-centered care. Opportunity for 100% reimbursement of CNA training, testing and renewal costs!

NEW Pay Rates!

CNA Pay Rate: \$22.08-\$24.85/hour*

+ Holiday pay
+ Overtime pay

Opportunity for additional pay increases the longer you work here!

**Based on experience. Includes Direct Care Worker pay, Shift Premium and Perfect Attendance Bonus.*

Benefits ICMCF provides its team members:

- [5-Star Staffing Ratio](#) – excellent resident staffing ratios allows you to spend more time providing individualized care to each resident. ICMCF offers the best staffing ratios in the area!
- Longevity of our team members means you join an experienced team and work environment.
- Paid new employee orientation and training program that is thorough and complete.
- Comprehensive benefit package including Blue Cross Blue Shield medical, prescription, vision, Delta dental, life insurance, and 401A retirement plan available with full-time employment.
- **FREE BCBS Medical Insurance Single Policy Option with full-time employment!** (\$0 cost for coverage)
- Teladoc, flexible spending account, and employee wellness/assistance program.
- Scrubs offered through payroll deduction.
- Generous paid time off (PTO) program.
- ICMCF is an equal opportunity employer that puts residents and employees first!

Apply online or applications are also available in our Business Office. Questions? Please call (989) 772-2957 or email us at mcfjobs@isabellacounty.org.

Candidates for employment must be 18 years of age. Pre-placement physical examination, drug screen, two step TB testing, state and federal criminal background check, reference checks and interview are required. ICMCF is an equal opportunity employer.