



1222 North Drive, Mt. Pleasant, MI 48858 • Ph: (989) 772-2957 • Fax: (989) 772-3669 • Website: mcf.isabellacounty.org

CNAs (Certified Nurse Aides) FULL Time Positions – Day Shift & Afternoon Shift

ICMCF is seeking FULL-time day shift and afternoon shift Certified Nurse Aides to join our team and assist with providing high quality resident-centered care.

Opportunity for 100% reimbursement of CNA training, testing and renewal costs!

NEW Pay Rates!

CNA Pay Rate: \$22.93-\$25.70/hour*

+ Holiday pay

+ Overtime pay

Opportunity for additional pay increases the longer you work here!

**Based on experience. Includes Direct Care Worker pay, Shift Premium and Perfect Attendance Bonus.*

Benefits ICMCF provides its team members:

- [5-Star Staffing Ratio](#) – excellent resident staffing ratios allows you to spend more time providing individualized care to each resident. ICMCF offers the best staffing ratios in the area!
- Longevity of our team members means you join an experienced team and work environment.
- Paid new employee orientation and training program that is thorough and complete.
- Comprehensive benefit package including Blue Cross Blue Shield medical, prescription, vision, Delta dental, life insurance, and 401A retirement plan available with full-time employment.
- Teladoc, flexible spending account, and employee wellness/assistance program.
- Scrubs offered through payroll deduction.
- Generous paid time off (PTO) program with full time employment.
- ICMCF is an equal opportunity employer that puts residents and employees first!

Apply online or applications are also available in our Business Office.

Questions? Please call (989) 772-2957 or email us at mcfjobs@isabellacounty.org.

Candidates for employment must be 18 years of age.

Pre-placement physical examination, drug screen, two step TB testing, state and federal criminal background check, reference checks and interview are required. ICMCF is an equal opportunity employer.