

## **CNA (Certified Nurse Aide) Full Time Position – 11pm-7am shift**

ICMCF is seeking a full-time Certified Nurse Aide on the midnight shift to join our team and assist with providing high quality resident-centered care. Opportunity for 100% reimbursement of CNA training, testing and renewal costs!

### **NEW Pay Rates!**

CNA Pay Rate: \$22.08-\$24.85/hour\*

+ Holiday pay  
+ Overtime pay

*Opportunity for additional pay increases the longer you work here!*

*\*Based on experience. Includes Direct Care Worker pay, Shift Premium and Perfect Attendance Bonus.*

### **Benefits ICMCF provides its team members:**

- [5-Star Staffing Ratio](#) – excellent resident staffing ratios allows you to spend more time providing individualized care to each resident. ICMCF offers the best staffing ratios in the area!
- Longevity of our team members means you join an experienced team and work environment.
- Paid new employee orientation and training program that is thorough and complete.
- Comprehensive benefit package including Blue Cross Blue Shield medical, prescription, vision, Delta dental, life insurance, and 401A retirement plan available with full-time employment.
- **FREE BCBS Medical Insurance Single Policy Option with full-time employment!** (\$0 cost for coverage)
- Teladoc, flexible spending account, and employee wellness/assistance program.
- Scrubs offered through payroll deduction.
- Generous paid time off (PTO) program.
- ICMCF is an equal opportunity employer that puts residents and employees first!

**Apply online** or applications are also available in our Business Office. Questions? Please call (989) 772-2957 or email us at [mcfjobs@isabellacounty.org](mailto:mcfjobs@isabellacounty.org).

Candidates for employment must be 18 years of age. Pre-placement physical examination, drug screen, two step TB testing, state and federal criminal background check, reference checks and interview are required. ICMCF is an equal opportunity employer.