

## Licensed Nurse (RN/LPN) Full-Time Position – 3pm-11pm

ICMCF is seeking a full-time Licensed Nurse (RN or LPN) to join our innovative, caring, and resident centered team!

### NEW Pay Rates!

LPN Pay Rate: \$29.17-\$37.61/hour\*

RN Pay Rate: \$34.68-\$44.15/hour\*

- + Weekend pay
- + Holiday pay
- + Overtime pay

*\*Based on experience. Includes Direct Care Worker pay and Shift Premium.*

### Benefits ICMCF provides its team members:

- [5-Star Staffing Ratio](#) – excellent resident staffing ratios allows you to spend more time providing individualized care to each resident. ICMCF offers the best staffing ratios in the area!
- Longevity of our team members means you join an experienced team and work environment.
- Paid new employee orientation and training program that is thorough and complete.
- Comprehensive benefit package including Blue Cross Blue Shield medical, prescription, vision, Delta dental, life insurance, and 401A retirement plan available with full-time employment.
- **FREE BCBS Medical Insurance Single Policy Option with full-time employment!** (\$0 cost for coverage)
- Teladoc, flexible spending account, and employee wellness/assistance program.
- Scrubs offered through payroll deduction.
- Generous vacation/sick time programs.
- ICMCF is an equal opportunity employer that puts residents and employees first!

**Apply online** or applications are also available in our Business Office.  
Questions? Please call (989) 772-2957 or email us at [mcfjobs@isabellacounty.org](mailto:mcfjobs@isabellacounty.org).

Candidates for employment must be 18 years of age.  
Pre-placement physical examination, drug screen, two step TB testing, state and federal criminal background check, reference checks and interview are required. ICMCF is an equal opportunity employer.